

Stanstead Parish Council Equal Opportunities Policy

Stanstead Village Community Centre The Hill, Stanstead, Sudbury, Suffolk CO10 9AP
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Our Ref: EP/SPC/MWv2

Date: 7th December 2023

The aim of this policy is to communicate the commitment of Stanstead Parish Council to the promotion of equal opportunities, within the Parish Council.

It is our policy to provide employment or contracts to all, irrespective of:

- Age
- Disability
- gender reassignment
- marriage and civil partnership
- pregnancy and maternity
- race
- religion or belief
- sex
- sexual orientation

We are opposed to all forms of unlawful and unfair discrimination. All job applicants, employees, councillors, contractors, sub-contractors, volunteers, and others who work for Stanstead Parish Council will be treated fairly and will not be discriminated against on any of the above grounds.

Decisions about recruitment and selection, promotion, training, or any other benefits will be made objectively and without unlawful discrimination.

Stanstead Parish Council recognise that equal opportunities, within the council is not only good management practice; it promotes fairness and efficiency within all Parish Council activities.

Signed by: signed hard copy retained on file Date 29.1.24

Councillor Colin Warne Chair of Stanstead Parish Council

Review Date: January 2025